

BLUE SPARROW

— LAWN & LANDSCAPE —

Field Crew

Submit Resume To: Jesse@BlueSparrowLandscape.com

Or Call Our Office: 816-848-5044

Full Job Description

Blue Sparrow Lawn & Landscape is recognized as a residential landscape design/build company as well as a top tier commercial grounds maintenance and snow removal company for businesses of all shapes and sizes in the Kansas City Metro area. We are committed to the professional development of our team members, and pride ourselves in employing the best people in the industry. Join our team of professionals that are known for exceptional design and outstanding craftsmanship.

JOB SUMMARY: As a Field Crew member, you'll collaborate with our high-energy and result driven team to build and maintain some of the most beautiful landscapes in the region. Field Crew have a drive to learn and a high attention to detail. They work with their hands and are constantly on the go. Becoming a Field Crew member is your first step to gaining knowledge that will build your lucrative career and you'll be on the fast track to furthering your career in landscape management with a great base salary but also bonus incentive opportunities. If you are up for the challenge, we are ready to invest in you!

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following, but are not limited to the following as other duties and responsibilities may be assigned:

- Maintain your weekly schedule and fulfill start of day and end of day requirements.
- Communicate and work with fellow field team to organize and implement each property's needs while regularly communicating those needs with the field staff management team.
- Operate and maintain heavy equipment, trucks and trailers.
- Operate and maintain hand tools and power tools.
- Be organized, clean and maintain a positive and professional attitude.
- Conform with and abide by all company regulations, policies, work procedures, instructions, and safety rules.

QUALIFICATIONS: To perform this position successfully, an individual must be able to perform each essential duty satisfactorily and reach company goals to fulfill all job-related responsibilities. Also, the requirements listed below are representative of the knowledge, skill and/or ability required to qualify for this position.

- Be ready to learn something new everyday
- Have a valid and current driver's license
- Demonstrate positive attitude at all times
- Be on time and prepared to complete your tasks
- Proficient in organization skills
- Problem-solving skills
- Time management skills
- Ability to effectively communicate (Speaking Spanish is a major plus and earns more \$\$)
- Ability to work proficiently independently as well as in a team environment

Job Type: Full-time

Wage: \$16-\$18 Hourly Depending on Experience as well as Bonuses + Overtime.

Required experience:

- High School Diploma, GED and some college or equivalent experience.
- 1-3 years' experience working in a team of more than two employees.

Equal Opportunity Employer: Blue Sparrow Lawn & Landscape, LLC does not discriminate based on race, color, religion, sex, national origin, age, disability, pregnancy status, sexual orientation, gender identity, veteran status, genetic information, citizenship status, or other status protected by law.

DISCLAIMER: The information contained in this job description is not intended to be an all-inclusive list of the duties and responsibilities of the job, nor are they intended to be an all-inclusive list of the skills and abilities required to do the job.

Benefits:

- Matching IRA
- Supplemental Insurance
- Paid Time Off
- Professional development assistance and training